

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

December 2, 2021

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Christina Gilliam, John Patrick, Tim Ray, James Gupton, John Louallen, and David Risner
5. Approval of Agenda

Director of Schools Contract Extension

6. Presentations, Awards, and Recognitions

HMS Jazz Band

Harpeth Unified Group

Employees of the Month:

ACESA	Amy Carson, RTI Coordinator
ECES	Sydney Carley, Teacher
KSES	Hannah Williams, Teacher
PES	Wanda Kelley, Special Education Assistant
PVES	LeNaye Pearson, Teacher
WCES	Tara Canterbury, School Counselor
CMS	Barbara Jacobson, Academic Specialist
HMS	Michel Morrow, Academic Specialist
SMS	Christy Davis, Teacher
CCCHS	Jason Black, Teacher
HHS	Ryan Philipp, Academic Specialist
SHS	Rebecca Davis, Teacher
RA	Shelley Gipson, Teacher
Daycare/Pre-K	Deona Ray, ECES Pre-K Assistant
Nutrition	Kim Trotter, Administrative Assistant
Technology	Jon Moss, Computer Technician

Transportation Torrie Thomas, Bus Driver

7. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)

8. School Improvement Plan (SIP) Goal Update: H/R Supervisor Wendy Cox

9. Executive Committee

10. Five Year Plan: HHS Principal Dr. Rector

ESSER Funding Update– Dr. Cathy Beck

11. Elected Officials – Opportunity for Elected Officials to Address Board

12. Consent Agenda:

A) Minutes: November 4, 2021
November 18, 2021

B) Approve for tenure:

C) Disposal of surplus equipment/materials:

1) CTE/STEAM Coordinator Chris Cooper requests permission to dispose the following non-functioning items from:

CCCHS CTE Welding Shop: 2 Bridgeport Mills, 1 Jet Mill, 4 Jet Lathes, and 1 Jet Band saw, multiple unusable welders, various broken welding Helmets, various torn welding gloves and aprons, unusable welding rods, various broken cables and machining equipment;

Items from CCCHS Ag Shop: 3 Powermatic Planers, 1 Powermatic Drill Press, the original Saw Company Radial Arm Saw, 1 Powermatic Joiner, 1 Black & Decker Circular Saw, and 1 Skilsaw Circular Saw;

Items from CCCHS Auto Garage: 3 five ton Westward Hydraulic floor jacks, 1 Dee Blast Sand blast cabinet, approximately 10 used tires (next to shop), and 2 red push lawn mowers.

2) SHS Principal Wenning requests permission to discard 2 broken scales.

3) RA Principal Dr. Bringard requests permission to discard a broken computer desk and old broken chair.

D) School fees:

E) School/Principal request:

13. Budget and Finance:

A) Finance – Payroll Employee Addition

B) Concession Stand - Architect and Engineering – \$62,000 Fund Balance Fund 141

C) Six Bus Assistants

14. Old Business:

A) Revise on second reading Policy 5.306 Interference/Disruption of School Activities

Policy shall read: General

A student shall not engage in conduct which causes the disruption or interference with the operation of the school while on school property, in school vehicles or buses, or at school-sponsored events, whether on or off campus. The student shall not urge other students to engage in such conduct.

Employees are authorized to take reasonable measures to establish appropriate school behavior and have the authority to control the conduct of any student while under the supervision of the school district.¹

A student may receive disciplinary action ranging from verbal reprimand to suspension and/or expulsion depending on the severity of the offense and the student's prior record.²

REMOVAL OF STUDENT³

If a student repeatedly or substantially interferes with the learning environment, the teacher may submit a written request along with the required documentation to the principal/designee to remove the student from the teacher's classroom. The student will be given notice of the rationale for the request as well as the opportunity to offer an explanation.

The principal/designee will investigate the request and make a decision regarding the student's placement. The principal will notify the teacher as to his/her decision.

If a teacher abuses or overuses the student removal process, the principal/designee shall address the abuse or overuse with the teacher and may require the teacher to complete additional professional development to improve the teacher's classroom management skills.

Appeal Process

If the teacher's request for removal is denied, he/she may file an appeal with the Director of Schools/designee. He/she will review the teacher's request for removal as well as the decision of the principal/designee and make a determination as to the student's placement.

B) Revise on second reading Policy 6.4081 Safe Relocation of Students

Beginning line 3 shall read: If relocation is necessary, the process will comply with all special education laws. Such employees may also intervene in a physical altercation between two or more students or between a student and a district employee. Reasonable force or justifiable force may be used to physically relocate or intervene in a conflict if a student is unwilling to cooperate.

15. New Business:

A) School Calendars

- 2023-2024

- 2024-2025

16. Brief comments from Board Members
17. Announcements
18. Adjourn

INFORMATION:

1. Personnel Changes:

- A. Retirements approved:

- B. Administrative Positions approved:

- C. Leave of Absence approved:

Olivia McKown, CMS faculty, 2/22/22 – 5/27/22

LaWanda Jordan, Transportation bus driver, 11/8/21 – 11/29/21

Lesley Van Der Merwe, KSES assistant, 12/6/21 – 1/17/22

Alexandria Zettler, WCES faculty, 12/3/21 – 1/14/22

- D. Resignations approved:

Misty Albert, WCES RTI assistant, 11/10/21

Preston Carter, PVES Daycare caregiver, 9/30/21

Cynthia Moreland, SHS SpEd assistant, 11/19/21

Sydney Brown, KSES Daycare site director, 11/24/21

- E. Termination of Employment:

- F. Transfers approved:

Tabitha Tomeo, from ACESA Pre-K teacher to ACESA academic specialist, replaces Michele Dozier, 11/8/21

Riley Dowdy, from ACESA inclusive Pre-K teacher to ACESA Pre-K teacher, replaces Tabitha Tomeo, 11/8/21

Shawna Lyles, from CMS ISS to CMS RTI assistant, replaces Harley Durham, 10/15/21

Toni Pennington, from ACESA K faculty to ACESA PE faculty, replaces John Derrick, 1/3/22

Michelle Davidson, from PVES tutor to PVES general assistant, 11/12/21

- G. Elections/Placements approved:

Jacquelyn Guerin-Slayton, SHS head softball coach, 11/2/21

Jacquelyn Guerin-Slayton, SHS basketball clock keeper, 11/2/21

Heather Carmona, RA teacher assistant, replaces Stephanie McPherson, 11/8/21

Larry Thom Turner, Nutrition part-time sub cook, 11/1/21

Janine Belote, ACESA general assistant, replaces Shauna Fort, 11/22/21

Heather Smith, Transportation bus driver, 11/8/21
Katie Pacifici, HMS assistant girls' basketball coach, volunteer, 11/8/21
Caleb Ginnings, HHS assistant volleyball coach, non-faculty, 11/8/21
Katie Patenaude, HMS track/field coach, 11/8/21
Wyatt Page, SHS basketball announcer, 11/15/21
Alex Moffatt, HMS assistant boys' soccer coach, non-faculty, 11/15/21
Kelci Carson, central cluster school nurse, replaces Jena Toole, 11/15/21
Caitlin Marriott, ACESA inclusive Pre-K assistant, new position, 11/17/21
Susan Padgett, KSES general EL assistant, new position, 11/16/21
Tim Hunt, HHS Nutrition cook, 11/22/21
Kelly Field, HHS gate worker, 11/17/21
Anita DeGancesca, HHS gate worker, 11/17/21
Ben Howell, HHS gate worker, 11/17/21
Karen Hall, HHS gate worker, 11/17/21
Matt Carrigan, SHS head baseball coach, 11/17/21
Kim Caldwell, CCCHS basketball concessions coordinator, non-faculty, 11/17/21
Kim Caldwell, CCCHS wrestling concessions coordinator, non-faculty, 11/17/21
Fay Haines, HHS clock keeper, non-faculty, 11/18/21
Lexi Boyd, PES individualized intervention teacher, new position, 1/3/22
Laverne Diviney, CCCHS Nutrition part-time cook, 11/22/21
Candice Suzanne Bates, HHS Nutrition cook, replaces Michelle Conner, 11/22/21
Kristen McCoy, KSES general assistant, replaces Keri Cross, 11/22/21